

***GRIEF & GROWING* Weekend**  
**JOB DESCRIPTIONS AND QUALIFICATIONS**  
**2020**

**Please note that all positions are supervised by the directors and include specific supervision depending on the position itself.**

All staff work as a team in creating a smooth, comfortable, and nurturing environment for participants. This team provides both group and individual support to our bereaved participants. During family times (e.g. meals, rest hours, Shabbat service, and talent show) we are all expected to be "on duty" and expected to be attentive to the safety and well being of the adults and children. Supervision and support will be provided for all staff as appropriate and when requested.

**WORKSHOP LEADERS** - Facilitate psycho-educational groups about loss and grief, are available to interact with adults or children as they express their grief, offer guidance in developing or finding resources for healing, and support non-clinical staff and specialists as needed. Accept camp and griefcare assignments as necessary.

Qualifications: Must have experience as a group facilitator or clinician for adults, children, or families. Professional or volunteer training and experience in griefcare, and a background specifically in "family dynamics" is helpful

**CAMP SPECIALISTS** - Lead (or assist in) specific group activities that will help participants address their own loss and grief experiences. Teach specific skills and help participants with grief related projects and activities. Specialties may include arts and crafts, songleading, yoga, massage, movement/dance, naturalist, ropes course and others.

Qualifications: Experience in teaching and working with children, teens and/or adults in a specific specialty area (such as art, movement, hiking etc).

**INTERNS** - Support staff, where needed or assigned, in working (clinically or otherwise) with participants. Can include participation in any of the job categories described here. This is an internal designation for first time staff.

Qualifications: Griefwork experience as a professional or volunteer. Sensitivity and a willingness to take direction, a positive response to supervision, and the ability to remain flexible to assignments. Licensing hours can be provided for clinical interns.

**CAMP COUNSELOR (REDWOODS STAFF)** - Lead weekend participants 18 and under in various activities during the day, create games for them to play, help them make friends, respond to their needs and create a safe and nurturing place for them to experience whatever feelings may come up during the weekend. Supporting, and with the support of, the Redwoods Director and Clinicians, help children and teens with the practicalities of the daily and nighttime routines and with grief work as needed.

Qualifications: Experience working with children and /or teens. This position works closely, in particular, with the clinical director and dedicated Redwoods clinicians.

**MEDICAL CARE (Doctor or RN)** - Provide basic health care for participants and staff as needed. With the camp directors, makes decisions regarding urgent care transfer of participants. We have an infirmary that can be used for routine care. May lead a discussion group or respond to individual's questions on "How We Die", the physical component of bereavement or other related topics.

Qualifications: Professional license and own malpractice insurance. Must be able to talk to adults and children about death and answer questions - particularly from children - about how we die. Hospice experience preferred.